



Department of Administration
Office of Environmental Sustainability

Tom Barrett
Mayor

Sharon Robinson
Director

Matthew Howard
Environmental Sustainability Director

TO: Jeremy Belot, Layton Boulevard West Neighbors

FROM: Amy Heart, Milwaukee Shines

RE: Davis Bacon wages for solar installations

DATE: July 18, 2011

Jeremy,

Please advise anyone who will be bidding on your solar projects that are funded by Milwaukee Shines that they need to incorporate Davis Bacon Wages into their bid. They should reference the following website for details: <http://www.wdol.gov/dba.aspx#3>

They need to include both salary rates and fringes. Fringe benefits do not have to be offered to workers but they would need to be paid the sum of salary+fringe as an hourly cash rate.

For these projects we would advise that installers use the following rates for anyone they are paying for the installation: **LABORER, Plumber Laborer, Second Man**. When they utilize a master plumber to make all the final connections, they need to make sure the plumber is using the rates for **PLUMBER**.

	Rates	Fringes
LABORER		
Plumber Laborer		
First Man (Preparation of trench, shoring of trench, laying pipe).....	\$ 27.39	11.00
Second Man (does not work in trench).....	\$ 25.13	11.00

LABO0113-007 06/01/2004

	Rates	Fringes
PLUMBER.....	\$ 37.42	17.02

PLUM0601-004 11/29/2010

The Davis Bacon Act requirements are part of the Appendix A special provisions in our contract, and was included as part of the RFP, so every installer should be aware of the requirements they will be held to. If any potential bidders have questions, please have them contact my office at 414-286-5593.

Thank you,
Amy Heart