

October 12, 2011

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 1:33 P.M. The meeting was rescheduled from October 6, 2011 due to lack of a quorum.

PRESENT: Commissioners: Richard C. Cox, Chair
Carolina M. Stark
Paoi X. Lor
Sarah W. Morgan

ABSENT: Commissioner: Kathryn A. Hein (Excused)
Michael M. O'Hear (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Assistant Chief James Harpole, representing the Milwaukee Police Department.

The Director presented for adoption minutes of the Regular Meeting of September 15, 2011. Commissioner Stark moved approval of the minutes as presented, seconded by Commissioner Lor. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The Director presented a letter dated September 22, 2011, from Police Officer Ralph Salyers, III who requests an extension to his temporary exemption of the City residency requirement. He noted that Officer Salyers has been granted three previous extensions. Officer Salyers stated he is doing everything he can, he lowered the purchase price, had open houses, looked into renting it, and also housing swaps. He is not financially able to live separately from his family because his wife was laid off. His bank told him if they were to foreclose, they would still sue him for the cost. Commissioner Stark asked why there was a delay in putting his home on the market. Officer Salyers responded that he was busy getting ready for the Academy. Commissioner Stark asked if Officer Salyers wanted to make sure he liked the job. Officer Salyers responded that he wanted to make sure it was the right choice for his family. Commissioner Stark moved to deny the request, seconded by Commissioner Morgan. The motion carried 3-1, with Commissioner Lor voting to approve the extension.

2. NEW BUSINESS:

a) The Director presented to the Board for approval a report titled Review of Force Used Against Canines January 1, 2010 to December 31, 2010. The report was authored by former Research and Policy Analyst Kristin Kappelman. The Director gave a brief overview of the report, stating the number of dogs shot was a 44% decrease from the previous year, which means the Department is looking at other ways to handle dogs they encounter. In 2010, almost 1,400 dogs were turned over to Milwaukee Area Domestic Animal Control Center (MADACC). A total of 35 dogs were killed in 2010. The report is available on the Commission's web site (<http://www.milwaukee.gov/fpc>). Commissioner Morgan moved approval of the report, seconded by Commissioner Stark. The motion carried unanimously.

b) The Director presented a correspondence dated September 30, 2011 from Labor Negotiator Troy Hamblin, wherein he requests approval of reduction of salary or compensation for members of the Police and Fire Departments. The Chair stated a special meeting was held on Monday, October 10, 2011, where the Board approved the request relative to Local 215 and Milwaukee Police Supervisor's Organization (MPSO), but not Milwaukee Police Association (MPA). The MPA portion will be laid over to the next Regular Meeting.

3. FIRE DEPARTMENT:

a) The following appointments, as presented by Chief Rohlifing, were approved by the Board:

TO FIREFIGHTER, from eligible list established April 23, 2009, contingent upon successful completion of a background investigation, psychological, medical, and drug screenings, effective October 31, 2011:

#133 – CORY S. KILSDONK; #145 – JEFFRY M. WEBER; #149 – NATHAN J. KELLER; #151 – TRAVIS J. MCCULLOUGH; #152 – JONATHAN M. BELOTT; #153 – JASON E. SCHOESSOW; #154 – KENNETH J. VERIGA; #157 – COLIN S. HANSMANN; #158 – JOEL CORREA; #159 – KEVIN G. STEFANSKI; #160 – CESAR HERNANDEZ; #164 – JUSTIN P. DOERR; #170 – ROBERT C. WENGER; #172 – STEVEN L. PAUKNER; #174 – STUART J. FRANCA; #175 – MATTHEW J. WOLTERS; #181 – GREG M. KREBS; #185 – BRIGID A. CONDON; #189 – TIM J. WILMS; #193 – SCOTT M. RUNKEL; #194 – BRETT R. BIESBOER; #195 – EMMET J. MCCARTHY; #197 – ANDREW R. SEIDLER; #199 – NOAH J. JACOBSON; #200 – NATHAN A. KING; #207 – THOMAS M. WEINZIERL; #209 – MORGAN S. SMITH; #210 – PETER A. MANNA; #211 – AMANDA L. HERRIGES; #214 – JACOB L. LUCHT; #224 – DAVID M. SCHULZ; #226 – NATHANIEL C. OLEJNICZAK; #227 – BRETT R. VOLK; and #230 – CHRISTOPHER J. WELLER.

TO FIREFIGHTER, on a contingency basis, from eligible list established April 23, 2009, contingent upon successful completion of a background investigation, psychological, medical, and drug screenings, and vacancies, effective October 31, 2011:

#233 – CHAD E. SHEPARDSON; #242 – KYLE M. WOLF; #243 – JOSHUA D. GUDGEON; #246 – LARRY J. MURPHY; #251 – ANDREW S. GOEDEN; #254 – NICHOLAS J. RYAN; #257 – ERIC J. DAUN; #259 – GREGORY A. LYONS; and #261 – JUSTIN K. TEWS.

b) The Director presented a letter dated September 29, 2011, from Chief Rohlifing, wherein he informs the Board that Probationer Firefighter Robert DeLeon, Jr. will return from worker's compensation to the Fire Recruit training class effective October 31, 2011.

c) The Director presented a letter dated September 14, 2011, from Chief Rohlifing, wherein he notifies the Board that Firefighter Anthony J. Guehlstorf has returned from an unpaid military leave of absence, effective September 14, 2011. The leave was granted March 18, 2011.

4. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO FORENSIC INVESTIGATOR, from Police Officer, contingent upon successful completion of a drug screening, effective October 16, 2011:

SARAH A. RAKOWSKI.

TO POLICE DISTRICT OFFICE ASSISTANT, from Office Assistant I, effective October 16, 2011:

JEWERAL HARRIS.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE OFFICER, from Police Aide, contingent upon successful completion of a medical examination, drug screening, psychological evaluation, and background update, effective October 16, 2011:
KURT R. ZIARNIK; ADAM P. DETTMAN; JORDAN D. EMMONS; ROLANDO FRANCO; JOSEPH L. NEWELL; JACOB E. IVY; SAMANTHA R. BIERMANN; DANIEL R. EMANUELSON; JOSE G. RAMIREZ; DANIEL A. GARCIA; ELIGIO CAVAZOS III; DANIELLE D. SCOTT; JESSE J. BENITEZ, JR.; DUSTIN J. MCINNES; TOUA THAO; MARKEL R. MCKINLEY; RYAN J. FIDLIN; TRAVIS J. CAPELLE; SCOTT R. WIETING, JR.; JOSE I. RAMIREZ; and JOSHUA T. HERITZ.

Police Aide Jacob Ivy gave a speech regarding his experience as a Police Aide. He stated his experience as a Police Aide was positive, was a diverse experience with different ages, work locations, races, and upbringings. The program was helpful in learning the Department and teaching responsibility and overcoming challenges. Police Aides participate in active shooter training, underage liquor buys, special duty assignments, and physical training program. Getting a college education is beneficial and adds to the potential to become outstanding Police Officers. Commissioner Stark encouraged the Police Aides to recruit other Police Aides as the application period ends November 28th.

TO POLICE OFFICER, from eligible list established February 17, 2011, contingent upon successful completion of a medical examination, drug screening, psychological evaluation, and background update, effective October 17, 2011:

#1 – BRIAN C. LAROQUE; #6 – SHAWN J. AWE; #7 – RICHARD A. BLAHA; #8 – DAVID C. DOUGHTY; #9 – CORIANNA E. CHISUM; #10 – ERIK A. ANDRADE; #11 – ARTTAVIUS T. BRADFORD; #15 – CHARLES J. HEBERT; #17 – MICHAEL T. UNDERWOOD; #19 – JOHN G. KOHLER; #20 – NIKHOM LEE; #23 – KYLE N. COLLINS; #24 – DANIEL J. DREWEK; and #27 – SEAN M. AINES.

TO POLICE OFFICER, on a contingency basis, from eligible list established February 17, 2011, contingent upon successful completion of a medical examination, drug screening, psychological evaluation, background update, and vacancies, effective October 17, 2011:

#28 – JOSEPH I. SARIC; #29 – AARON V. FRANTAL; #31 – CHRISTOPHER A. MONIGOLD; #32 – DANIEL J. SUTYAK; #33 – CLINT M. DRETSKE; #38 – JONATHAN T. HOERL; #42 – JACOB C. WASECHEK; #43 – MICHAEL J. ZUHR; #44 – TROY L. MASON; and #45 – ERIK SMITH.

TO POLICE DISPATCHER, from eligible list established July 28, 2011, effective October 17, 2011:

#3 – ELIZABETH A. BRUNNER and #5 – JANICE M. BELL.

TO POLICE DISPATCHER, from eligible list established July 28, 2011, contingent upon successful completion of a psychological examination, effective October 16, 2011:

#4 – KEENA WOODS-SMITH and #12 – CHARLES PACE.

TO POLICE DISPATCHER, from eligible list established July 28, 2011, contingent upon successful completion of a background investigation, medical examination, drug screening, and psychological evaluation, effective October 17, 2011:

#8 – ADRIAN SANCHEZ; #10 – JOSLYNN NUNNERY; and #11 – SELENA COLE.

(Police Department:)

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TO POLICE TELCOMMUNICATOR (REGULAR), from eligible list established May 19, 2011, contingent upon successful completion of a psychological examination, effective October 16, 2011:

#4 – CHRISTOPHER CLEVELAND.

TO POLICE TELCOMMUNICATOR (REGULAR), from eligible list established May 19, 2011, effective October 17, 2011:

#6 – TENINE FLECK and #9 – JEREMIAH CHANG.

TO POLICE TELCOMMUNICATOR (REGULAR), from eligible list established May 19, 2011, contingent upon successful completion of a background investigation, psychological examination, medical examination, and drug screening, effective October 17, 2011:

#8 – SUSAN SCHALLER ZAK and #12 – YOUA VANG.

TO OFFICE ASSISTANT I, contingent upon successful completion of a medical examination and drug screen, effective October 17, 2011:

KAITLIN L. MATTHIAS.

TO SCHOOL CROSSING GUARD (REGULAR), with effective dates:

JOHN W. CHATMAN (09/07/11); JANYCE M. MOODY (09/08/11); STEVEN L. TIPTON (08/29/11); CORETTA T. WILLIAMS (08/29/11); and MARY A. WILSON (08/29/11).

c) The Director presented a letter dated September 12, 2011, from Assistant Chief Harpole, wherein he notifies the Board that Police Aide Demeatrius R. Carr has been terminated for violation of Core Values under Personnel Order 2011-135 dated September 12, 2011.

The Director presented a letter dated September 12, 2011, from Assistant Chief Harpole, wherein he notifies the Board that Police Aide Michael Xiong has been terminated for violation of Core Values under Personnel Order 2011-136 dated September 12, 2011.

d) The Director presented a letter dated September 26, 2011, from Chief Flynn, wherein he notifies the Board that Police Officer Timothy Martin returned from his unpaid military leave of absence effective September 12, 2011, the leave commenced August 18, 2010; Police Officer Laura Anderson was granted an unpaid medical leave of absence effective August 23, 2011, concluding October 1, 2011; and Police Officer Brad Westergard was granted an unpaid military leave of absence effective September 1, 2011, concluding October 15, 2011.

e) The Director presented a letter dated September 26, 2011, from Chief Flynn, wherein he requests that an examination be conducted for the position of Help Desk Specialist II as soon as administratively possible. The Chair referred the request to the Department of Employee Relations for implementation.

5. PUBLIC COMMENT:

There was no comment made from the public present.

6. ADJOURNMENT:

Commissioner Stark moved to adjourn the meeting, seconded by Commissioner Morgan. The motion carried unanimously.

(Adjournment:)

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The meeting concluded at 1:55 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael G. Tobin".

Michael G. Tobin
Executive Director

MGT:mk