

December 2, 2010

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:40 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair  
Carolina M. Stark  
Kathryn A. Hein  
Sarah W. Morgan  
Michael M. O'Hear

ABSENT: Commissioner: Paoi X. Lor (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Director presented for adoption minutes of the Regular Meeting of November 18, 2010. He noted at that meeting the report on the MPD Vehicle Pursuit Policy Revision was presented and Chief Rohlfing explained the promotion process for the newly created Assistant Fire Chief positions. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Morgan. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The Director returned to the Board a request from the Fire Department to classify three new positions of Assistant Fire Chief. In a report dated December 2, 2010, Maria Monteagudo, Director of Employee Relations, recommends the reallocation of one position of Assistant Fire Chief in Pay Range 867 to Salary Grade 16; the creation of two positions of Assistant Fire Chief in Salary Grade 16; and the elimination of two positions of Deputy Chief, Fire in Pay Range 865. Sarah Trotter, Human Resources Representative, was present and spoke regarding the report. She explained the report was the first of two reports regarding the reorganization of the Fire Department and in this report only two positions of Deputy Chief, Fire would be eliminated. Recommendations regarding the other changes will be provided in the second report. This first report will create the overall structure for the Fire Department reorganization approved by the Board in October. Meetings with the Fire Department took place regarding other changes to be made. She recommends both reports be effective on January 11, 2011, which is pay period two. Commissioner O'Hear asked why the decision was made to deal with the changes in two separate reports. Ms. Trotter responded that the Fire Department has other changes they would like to make with regard to the reorganization and in talking with the Budget Office, the determination was made to have two reports. Commissioner Stark asked why the Support Bureau lists the Fire Chief, but not the other Bureaus. Ms. Trotter responded that is how it is listed in the Positions Ordinance, but maybe that should be changed to show the Fire Chief as the head of all the Bureaus. Commissioner Morgan moved approval of the recommendation, seconded by Commissioner O'Hear. The motion carried unanimously.

2. EXAMINATIONS:

a) The Director presented for approval an examination announcement bulletin for the position of Health and Safety Officer in the Police Department. Marti Cargile, Human Resources Representative, was present and stated this is the position that the Police Department requested be civilianized. The application period will begin December 3<sup>rd</sup> and close December 30<sup>th</sup>, but can be extended on a week by week basis. Commissioner Stark moved approval of the bulletin, seconded by Commissioner Morgan. The motion carried unanimously.

3. FIRE DEPARTMENT:

a) The following appointments, as presented by Chief Rohlfing, were approved by the Board:

(Fire Department:)

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TO OFFICE COORDINATOR II, effective December 12, 2010:

REGINA F. BOSTON-DIXON.

TO FIRE EQUIPMENT MECHANIC, from a Department of Employee Relations Vehicle Services Technician eligible list, effective December 13, 2010:

JUAN M. ROMAN; and THOMAS M. WIERZBA.

b) The Director presented two letters dated November 22, 2010, from Chief Rohlfing, wherein he notifies the Board that he has granted Fire Lieutenant Ryan P. Shinn an unpaid FMLA leave of absence, effective October 22, 2010, and Fire Lieutenant William J. Echevarria was granted an unpaid military leave of absence effective November 2, 2010, until December 1, 2010.

4. POLICE DEPARTMENT:

a) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO PROGRAM ASSISTANT II, from Office Assistant III, without competitive examination, effective December 12, 2010:

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b) The Director presented a letter dated November 22, 2010, from Chief Flynn, wherein he notifies the Board that Police Officer Paul Llanas returned to duty effective September 20, 2010 from an unpaid military leave of absence which commenced July 18, 2010; Police Aide Danielle Scott returned to duty effective October 11, 2010 from an unpaid family medical leave of absence which commenced October 3, 2010; Police Officer Robert Zaragoza was granted an unpaid medical leave of absence effective October 19, 2010 and concluding February 1, 2011; and Custodial Worker II Roxann Medley-Morton was granted an unpaid family medical leave of absence effective September 21, 2010 and concluding November 30, 2010.

c) The Director presented a letter dated November 15, 2010, from Chief Flynn, wherein he notifies the Board that Police Officer Martin R. Gonzalez has been suspended for 10 working days for violation of Department Rules Procedures under Personnel Order 2010-202 dated November 15, 2010.

d) The Director presented a correspondence dated November 11, 2010, from Chief Flynn, wherein he notifies the Board that School Crossing Guard Titus T. Whitelow has been terminated for violation of Department Rules and Procedures under Personnel Order 2010-199 dated November 11, 2010.

e) The Director presented a letter dated November 18, 2010, from Chief Flynn, wherein he requests that the position of Audiovisual Specialist II assigned to the Training Division be studied for reclassification. The Chair referred the request to the Department of Employee Relations for study and report.

5. PUBLIC COMMENT:

Edgar Brooks, former Milwaukee Fire Department firefighter and paramedic, stated he regrets the decision he made to be part of an incident which cost him his job. He asked for a hearing to discuss why he resigned and the way he resigned. He would like another chance at his career.

6. ADJOURNMENT:

Commissioner Stark moved to adjourn the meeting, seconded by Commissioner Morgan. The motion carried unanimously.

(Adjournment:)

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The meeting concluded at 5:51 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael G. Tobin".

Michael G. Tobin  
Executive Director

MGT:mk