

April 15, 2010

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:39 P.M.

PRESENT: Commissioners: Carolina M. Stark, Vice-Chair  
Kathryn A. Hein  
Paoli X. Lor

ABSENT: Commissioners: Richard C. Cox (Excused)  
Sarah W. Morgan (Excused)

ALSO PRESENT: Michael Jones, Acting Chief, Milwaukee Fire Department; and Monica Ray, Assistant Chief, representing the Milwaukee Police Department.

The Vice-Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:04 p.m. to 5:35 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Fire Chief evaluation process.

The Vice-Chair also noted that the new Fire Chief, Mark Rohlring, and his wife Maureen Rohlring were present in the audience and welcomed them.

The Director presented for adoption minutes of the Regular Meeting of April 1, 2010. He noted at that meeting the Board voted to appoint Mark Rohlring as the 16<sup>th</sup> Fire Chief of the Milwaukee Fire Department. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Lor. The motion carried unanimously.

1. NEW BUSINESS:

a) The Director presented a letter dated April 9, 2010, from Firefighter Ryan E. Olson who requests an extension to his temporary exemption of the City residency requirement in order to give him more time to sell his home and move into the City. Firefighter Olson was present. Commissioner Hein moved to extend the residency exemption until October 1, 2010, seconded by Commissioner Lor. The motion carried unanimously. The Vice-Chair reminded Firefighter Olson to keep the Board apprised of the progress on the sale of his home.

2. FIRE DEPARTMENT:

a) The Director presented a letter dated April 9, 2010, from Acting Chief Michael Jones, wherein he notifies the Board that when Mark Rohlring is sworn in as the new Fire Chief on May 3, 2010, he will revert to his previous rank of Assistant Chief, Acting Assistant Chief Debra Weber will revert to her previous rank of Deputy Chief, and Acting Deputy Chief Daniel Holton will revert to his previous rank of Battalion Chief.

b) The Director presented a letter dated April 7, 2010, from Acting Chief Michael Jones, wherein he notifies the Board he has extended the unpaid medical leave of absence of Firefighter Glenn A. Bachmann to July 20, 2010.

c) The Director presented a letter dated April 8, 2010, from Acting Chief Michael Jones, wherein he notifies the Board that the unpaid medical leave of absence of Fire Equipment Repairer II Wayne H. Beckner has ended due to his retirement effective April 8, 2010.

3. POLICE DEPARTMENT:

a) The Director presented five letters dated April 14, 2010, from Chief Edward Flynn, wherein he nominates Police Lieutenants Stephen R. Basting, Michael J. Brunson, Terrence T. Gordon, Aaron M. Raap, and Carianne Yerkes to the exempt position of Captain of Police in the Police Department, to be effective May 16, 2010. Pursuant to Rules of the Board, final action on these nominations was laid over to permit the nominees to be interviewed.

b) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO COMMUNICATIONS SYSTEMS MANAGER, from Department of Employee Relations eligible list, effective April 18, 2010:

DEBORAH K. WILICHOWSKI.

Note: Ms. Wilichowski is required to obtain an FCC license within two years of this appointment.

c) The Director presented a correspondence dated March 25, 2010, from Chief Flynn, wherein he updates Aldermen Michael Murphy and Robert Donovan on the Opensky project dealing with the Police Department radio and communication system move to a narrowband system.

4. PUBLIC COMMENT:

Scott Charles, Board of Directors member of the Milwaukee Police Supervisors' Organization (MPSO), reiterated the MPSO's position regarding the newly created rank of Police Lieutenant. He referred to the Department of Employee Relations' (DER) job evaluation report which contains a survey conducted by DER of jurisdictions and their requirements for Police Lieutenant. The survey found all jurisdictions require that a member have supervisory responsibility as a Sergeant prior to being promoted to a higher rank. Mr. Charles surveyed the remaining jurisdictions that did not respond to DER's survey and found that 11 out of 13 who responded, stated the position of Detective is subordinate to Sergeant, is paid at the same rank as Police Officer, and is not a tested position. He stated the MPSO looks forward to working with the Milwaukee Police Department, the Fire and Police Commission, and the City of Milwaukee. He acknowledged Detectives serve a vital role on the Department, but that position is not equivalent to supervisor. Detectives should never again be allowed to be promoted to Lieutenant without being a Sergeant first. He will forward the completed results of his survey to the Board and DER and hopes the Board will amend the DER job evaluation to include his findings.

5. ADJOURNMENT:

Commissioner Hein moved to adjourn the meeting, seconded by Commissioner Lor. The motion carried unanimously.

The meeting concluded at 5:51 P.M.

Respectfully submitted,



Michael G. Tobin  
Executive Director

MGT:mk