

March 18, 2010

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:31 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Carolina M. Stark
Kathryn A. Hein
Sarah W. Morgan

ABSENT: Commissioner: Paoi X. Lor (Excused)

ALSO PRESENT: Randall Zingler, Deputy Chief, representing the Milwaukee Fire Department; and
Monica Ray, Assistant Chief, representing the Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:03 p.m. to 5:28 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any employee over whom the Board has jurisdiction or exercises responsibility, to wit: Fire Chief selection process.

The Director presented for adoption minutes of the Regular Meeting of March 4, 2010. He noted at the previous meeting the Board discussed the proposed change for Fire and Police Commission Rule XIII and approved the examination announcement bulletin for Heavy Equipment Operator. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Morgan. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO LATENT PRINT EXAMINER, from Identification Technician, contingent upon successful completion of a drug screening, effective March 21, 2010:

DAVID WAGONER.

b) The Director returned to the Board a request from staff to amend Fire and Police Commission Rule XIII, Sections 3 and 4. The Director explained the rule change clarifies the language difference between appointment and reappointment. Former department members who had disciplinary issues at the time they separated from the department cannot be reappointed and must apply for appointment through competitive examination. The purpose or intent of the rule has not been changed, just clarified. Also, former Police Department members who were decertified by the Law Enforcement Standards Board (LESB) for not achieving their 60 college credits within five years of appointment cannot reapply for any sworn Police Department job until they have obtained their 60 college credits. This proposed rule change conforms to LESB rules. Commissioner Stark moved approval of the request, seconded by Commissioner Morgan. The motion carried unanimously.

2. COMMITTEE REPORTS:

a) Commissioner Morgan presented the report of the Fire Chief Selection Committee. There were 41 initial applicants for the position of Fire Chief. Five finalists have been identified and will be interviewed at a public meeting to be held Wednesday, March 24, 2010 at 6 p.m. in the Common Council Chambers. Community members are encouraged to attend and ask the finalists questions. Biographical information can be viewed on the FPC website, along with a link to submit questions for the finalists. The five finalists are Donald Doro, Deputy Fire Chief, Milwaukee Fire Department; David Foster, former Fire Chief, DeKalb County, Georgia Fire

Department; Howard Giles, former Fire Chief, Topeka, Kansas Fire Department; Mark Rohlring, Fire Chief, Rapid City, South Dakota Fire Department; and Brian Sturdivant, Deputy Fire Chief, Scottsdale, Arizona Fire Department. The Director stated media releases will be available to the public after the meeting.

3. FIRE DEPARTMENT:

a) The Director presented two letters dated March 10, 2010, from Acting Chief Michael Jones, wherein he notifies the Board that Fire Captain Jeffrey A. Venus returned from an unpaid military leave, effective March 1, 2010, and Firefighter Craig C. Weiss was granted an extension to his unpaid medical leave of absence, now expiring June 24, 2010.

b) The Director presented a letter dated March 10, 2010, from Acting Chief Michael Jones, wherein he requests that one position of Paramedic Field Lieutenant be reclassified to Fire Lieutenant due to a duty disability, in accordance with City of Milwaukee Ordinance Numbers 021593 and 021594. Commissioner Hein moved approval of the request, seconded by Commissioner Morgan. The motion carried unanimously.

4. POLICE DEPARTMENT:

a) The following promotion, as presented by Chief Edward Flynn, was approved by the Board:

TO OFFICE ASSISTANT III, without competitive examination, from Office Assistant II, effective April 4, 2010:

CAROL JOHNSON.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO SCHOOL CROSSING GUARD (REGULAR), with effective dates:

DONNA F. BIRDOW (3/2/10); PEGGY BRAZZIEL (2/15/10); ADAMINA MARTINEZ (2/23/10); TERRANCE T. PROVENCHER (3/2/10); and SHAMECA C. RODGERS (2/22/10).

TO SCHOOL CROSSING GUARD (SUBSTITUTE), effective February 26, 2010:

ELAINE GONZALEZ.

c) The Director presented a letter dated March 9, 2010, from Chief Flynn, wherein he notifies the Board that the title of Area Maintenance Supervisor is no longer in the 2010 Salary Ordinance. Lishunda L. Patterson was promoted to that position at the previous meeting. Her title will now be changed to Building Services Supervisor II, retroactive to February 21, 2010.

d) The Director presented a letter dated March 9, 2010, from Chief Flynn, wherein he notifies the Board that the appointment date for Susan Gade, who has been appointed to Crime Analyst, has been changed from February 22, 2010 to March 8, 2010.

e) The Director presented a letter dated March 8, 2010, from Chief Flynn, wherein he notifies the Board that Police Sergeant Willie O. Murphy has been suspended for 20 working days for violation of Department Rules and Regulations under Personnel Order 2010-51 dated March 8, 2010. No appeal has been received yet.

f) The Director presented a letter dated January 22, 2010, from Chief Flynn, wherein he requests the rescission of Milwaukee Police Department Rules 6 and 7 as they are already codified in standard operating procedures. The Chair laid the matter over to the next meeting.

5. PUBLIC COMMENT:

There was no comment made from the public present.

6. ADJOURNMENT:

Commissioner Morgan moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 5:40 P.M.

Respectfully submitted,



Michael G. Tobin
Executive Director

MGT:mk