

November 5, 2009

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:35 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Ernesto A. Baca
Kathryn A. Hein
Paoi X. Lor
Sarah W. Morgan

ABSENT: Commissioner: Carolina M. Stark (Excused)

ALSO PRESENT: Douglas Holton, Chief, Milwaukee Fire Department; and Edward Liebrecht, Inspector of Police, representing the Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:07 p.m. to 5:30 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Quarterly review and exit interview of Fire Chief Holton.

The Chair announced that the Executive Director was not able to attend the meeting; therefore the meeting will be staffed by David Heard, Community Relations Manager for the Fire and Police Commission.

Mr. Heard presented for adoption minutes of the Regular Meeting of October 15, 2009. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Morgan. The motion carried unanimously.

1. NEW BUSINESS:

a) The Chair announced the members of the Fire Chief Selection Committee are Commissioners Stark, Hein, and Morgan. The chair of the Selection Committee will be Commissioner Morgan.

2. COMMITTEE REPORTS:

a) Commissioner Baca gave a verbal report of the Committee on Testing and Recruiting. The Committee met on Tuesday, November 3, 2009. The application deadline for Police Aide is November 16, 2009. As of Tuesday, there were 610 applications received for Police Aide, with 70% being submitted online. Of those applications that were screened, 458 met the minimum requirements, and 125 were rejected mainly for not meeting the age requirement. The Police Department currently has one recruiter who goes to two to three schools a day. The goal is to have a class of 30 Police Aides by early summer 2010. The current eligibility list for Police Officer contains 79 remaining applicants. The eligible list is due to expire in January 2010 and may come before the Board for extension. The start date for the next Police Officer class is dependent on budget. The Firefighter recruit class started November 2, 2009. There was a 100% pass rate for the Emergency Medical Services (EMS) exam; something that is relatively unheard of. Commissioner Baca congratulated Chief Holton on this success. The Department of Employee Relations (DER) is researching a policy regarding re-taking the National Registry Exam and remaining on the eligible list. DER will bring their recommendations to the Committee on Testing and Recruiting when their research on cities of a similar size is complete. There will tentatively be another Firefighter recruit class in April 2010.

3. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Douglas Holton, were approved by the Board:

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list established July 16, 2009, effective November 15, 2009:

#7 – JARED J. TRIPLETT and #8 – JOHN R. ELLIOT II.

b) The following appointment, as presented by Chief Holton, was approved by the Board:

TO PAINTER, contingent upon successful completion of a medical examination and drug screening, effective November 15, 2009:

DOUGLAS A. WICKER III.

c) Mr. Heard presented a letter dated October 26, 2009, wherein Chief Holton notifies the Board he will be retiring, effective December 1, 2009.

d) Mr. Heard presented a letter dated October 28, 2009, from Chief Holton, wherein he notifies the Board he has granted Fire Equipment Repairer II Wayne H. Beckner a Medical Leave of Absence without Pay, effective November 7, 2009, to conclude February 7, 2010.

e) Mr. Heard presented a letter dated October 26, 2009, from Chief Holton, wherein he notifies the Board that Fire Equipment Dispatcher Robert J. Koch has been discharged for violation of Department Rules effective October 23, 2009.

f) Mr. Heard presented a letter dated October 28, 2009, from Chief Holton, wherein he requests that an examination be conducted for the position of Heavy Equipment Operator as soon as possible as the eligible list will soon be exhausted. The Chair referred the request to the Department of Employee Relations for implementation.

g) Mr. Heard presented a letter dated October 28, 2009, from Chief Holton, wherein he requests that one position of Fire Paramedic Field Lieutenant be reclassified to Fire Lieutenant due to a vacancy, in accordance with the City Ordinances 021593 and 021594. Commissioner Baca moved approval of the request, seconded by Commissioner Hein. The motion carried unanimously.

4. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Edward Flynn, were approved by the Board:

TO HELPDESK SPECIALIST II, from Helpdesk Specialist I, effective November 15, 2009:

ICEY BOWIE; CHERYL BRITT; and MELONIE S. BROWN.

TO ACCOUNTING ASSISTANT I, from Office Assistant II, a promotion without competitive examination, effective November 15, 2009:

JACQUELINE E. PEETE.

TO IDENTIFICATION TECHNICIAN, from Police Officer, contingent upon successful completion of a drug screening, effective November 15, 2009:

JEREMY E. JURVELIN.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE SERVICES SPECIALIST INVESTIGATOR (FULL-TIME), effective November 30, 2009:

MICHAEL BRAUNREITER.

TO POLICE SERVICES SPECIALIST INVESTIGATOR (FULL-TIME), effective November 16, 2009:

AUNDR A DAWSON; KATHLEEN A. GROBE; FRANK M. HEINRICH; TONY JONES; and JEFFREY M. PADOVANO*.

*Note: Jeffrey M. Padovano's appointment is contingent upon successful completion of a medical examination and drug screening.

TO POLICE SERVICES SPECIALIST INVESTIGATOR (PART-TIME), contingent upon successful completion of a medical examination and drug screening, effective November 16, 2009:

JEFFERY L. HOOVER*; WILLIAM M. GAETHKE; JEFFERY S. HADRIAN; LEONARD F. HODKIEWICZ; DANIEL KUHN; SANDRA J. PONIEWAZ; and MARK WAGNER.

*Note: Jeffery L. Hoover's appointment is not contingent upon successful completion of a medical examination and drug screening.

TO SCHOOL CROSSING GUARD (REGULAR), with effective dates:

MARY E. ACKER (10/19/09); SAMANTHA A. ALLEN (09/24/09); and TITUS T. WHITELOW (10/13/09).

c) Mr. Heard presented a letter dated October 29, 2009, from Chief Flynn, wherein he notifies the Board that Police Officer David Heard has been granted a one year extension to his leave of absence for the purpose of continuing to assume an exempt position of Community Relations Manager for the Fire and Police Commission. The leave shall expire November 14, 2010, and may be renewed upon request.

d) Mr. Heard presented a letter dated October 19, 2009, from Chief Flynn, wherein he notifies the Board that Police Sergeant Pamela J. Holmes has been suspended for ten consecutive working days for violation of Department Rules and Regulations under Personnel Order 2009-175 dated October 19, 2009.

7. PUBLIC COMMENT:

There was no comment made from the public present.

8. ADJOURNMENT:

Commissioner Baca moved to adjourn the meeting, seconded by Commissioner Lor. The motion carried unanimously.

The meeting concluded at 5:45 P.M.

Respectfully submitted,



Michael G. Tobin
Executive Director

MGT:mk