

July 28, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 6:25 P.M.

PRESENT: Commissioners: Steven M. DeVougas (Chair)
Kathryn Hein
Ann Wilson
Marisabel Cabrera
Fred Crouther
Angela McKenzie
Nelson Soler

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 4:09 p.m. to 6:20 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: the performance evaluation of candidates for promotion to Police Lieutenant and the appointment of a Police Planning and Policy Director; and pursuant to Section 19.85 (1)(d) Wis. Stats. to consider strategy for crime detection or prevention, to wit: a request to civilianize and exempt the Police Planning and Policy Director position.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting by introducing two new commissioners to the Board, Commissioner Nelson Soler and Commissioner Angela McKenzie. The Chair then proceeded with Public Comment.

1. PUBLIC COMMENT:

Mr. Christopher Ahmuty, Executive Director of the ACLU of Wisconsin, inquired about the scope of the position of the proposed Police Planning and Policy Director and whether it would include research. In particular, he wanted to know the status of the Police Department in complying with the President's 21st Century Policing recommendation No. 1.6, which states: Law enforcement agencies should consider the potential damage to the public trust when implementing crime fighting strategies. The action item for the recommendation is that research of any crime fighting strategy should include looking at potential "collateral damage" to community trust with the implementation of the strategy. Mr. Ahmuty wants to know if that research is being done, and if not, why not. He also wonders if that research should be conducted by the Fire and Police Commission rather than OMAP. If the research has been conducted, he wants to know if the results will be shared with the public.

Ms. Mary Watkins was recognized for comment and requested that the West Allis police officer involved in a fatal shooting on June 22, 2016, be identified and the complete video of the incident released, as well as the video of an officer-involved shooting by a Wauwatosa police officer. She alleged that Milwaukee police officers responding to a shooting in Sherman Park had their name tags covered. She called for the abolishment of all police departments throughout the country in favor of community-controlled public safety options because police departments are rooted in white supremacy and corruption and cannot be reformed.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting – July 14, 2016
- B. Promotion: Police District Office Assistant
- C. Appointments: 1. Police Services Specialist – Investigator (4 positions)
2. Emergency Vehicle Equipment Installer
3. Custodial Worker II
4. Fire Cadet (29 positions)
5. Fire Cadet (Contingency – 17 positions)
- D. Request to Rescind Police Aide Appointments (15 positions)
- E. Request for MPD Safety Division Manager Examination

There being no objections, all of the items were approved for adoption.

3. UNFINISHED BUSINESS:

a) The Director presented a letter from Chief Flynn dated July 8, 2016, requesting that the Police Planning and Policy Director position be exempt. Commissioner Crouther moved to exempt the position, seconded by Commissioner Hein. Commissioner Cabrera moved to hold the matter over for further review and additional information. A roll call vote was held on the motion to exempt the position, with three aye votes from Commissioners Crouther, Hein and Wilson and three nay votes from Commissioners Cabrera, McKenzie and Soler. The Chair abstained and the motion to exempt was defeated. A roll call vote was taken on the motion to hold the matter over. Commissioners Crouther, Hein and Wilson voted nay and Commissioners Cabrera, McKenzie, Soler and the Chair voted aye. The motion to hold the matter over carried.

b) The following promotion, as presented by Chief Flynn, was approved by the Board:

TO POLICE LIEUTENANT, on a waiver basis, from eligible list established July 16, 2016, contingent upon successful completion of a drug screening, effective July 31, 2009:

#17 – JESUS A. ORTIZ.

c) The following promotion, as presented by Chief Rohlfing, was approved by the Board:

TO VEHICLE OPERATIONS TRAINING COORDINATOR, from Vehicle Operations Instructor, contingent upon successful completion of a drug screening, effective July 31, 2016:

DOUGLAS A. PIETZ.

d) The Director presented a letter dated July 5, 2016, from Chief Flynn, wherein he nominates Leslie C. Silletti for appointment to the position of Director of Planning (Police Planning and Policy Director). The Chair held the nomination over pending resolution of Item 3 (a).

e) The Director recognized Milwaukee Police Association President Michael V. Crivello, who expressed concerns that Milwaukee police officers must meet a quota for traffic stops as outlined in his letter dated May 5, 2016. He believes that at a March 30, 2016 ComStat meeting, a two-traffic stop a day quota was established or officers would face progressive discipline. MPD Assistant Police Chief James Harpole denied that such a quota existed and indicated that during a video presentation at the CompStat meeting, a slide featured a two stop per officer model; however, it was not intended to suggest a quota. Assistant Chief

Harpole indicated that no officer has been transferred, demoted or disciplined for not making two stops a day, although officers are encouraged to make traffic stops. There has been an increase in traffic complaints by citizens concerning speeding, reckless driving, and an increase in fatal traffic accidents. In response, the Department has been focusing on traffic safety and enforcement. Assistant Chief Harpole states that ideas and suggestions are made at CompStat meetings on how to address crime, and the way this information filters down to officers may be miscommunicated. Since becoming aware of Mr. Crivello's concerns, the Office of the Chief now produces a weekly report that is distributed to all seven police districts which contains the same information presented at the CompStat meeting so there is no further miscommunication.

Commissioner Wilson points out that traffic stops remain a concern in the community, and there needs to be a meeting with the Department, officers and the community about what is going on and what is or is not working, so there is a shared understanding of the matter. Assistant Chief Harpole indicated that there is a written traffic safety plan that has been shared with the Mayor and the public. It consists of three prongs: 1) data driven deployments to areas of the City with the highest traffic crashes and crime; 2) hot spot traffic enforcement in neighborhoods in areas of high crime; and 3) directed traffic enforcement in neighborhoods based on citizen complaints received by the district stations, aldermen, and the Mayor's Office.

Commissioner Wilson still believes that the community and the union's concerns need to be addressed in such a manner that the Department's operational plan is not divulged. Assistant Chief Harpole assured the Commissioners that the traffic safety plan has been shared with community groups, and the Chief has held a press conference regarding the traffic enforcement plan. He will check with the Public Information Office to see if they have more information available for the public. Commissioner Cabrera confirmed with Assistant Chief Harpole that there is no traffic quota and no officer has been disciplined for failing to meet a traffic quota. The Chair directed that the MPA's May 6, 2016 letter be taken under advisement.

4. NEW BUSINESS:

a) The Chair directed that the election of officers for the ensuing year take place pursuant to Board rules. He requested nominations for the position of Chair. Commissioner Hein nominated Commissioner DeVougas for Chair, seconded by Commissioner McKenzie. Nominations were closed. Commissioner DeVougas was elected Chair on a 7-0 roll call vote.

The Chair called for nominations for the position of Vice-Chair. Commissioner Wilson nominated Commissioner Crouther for Vice-Chair. Nominations were closed. Commissioner Crouther was elected Vice-Chair on a 7-0 roll call vote.

The Chair then made the following Committee assignments to the Standing Committees: Commissioners DeVougas, Cabrera and Wilson to the Complaints and Discipline Committee, with Executive Director MaryNell Regan as the staff designee; Commissioners McKenzie and Soler to the Policies and Standards Committees, with Director Regan as the staff designee; Commissioners Hein, Cabrera, Soler and McKenzie to the Testing and Recruiting Committee, with a representative from the testing staff as the staff designee; and Commissioners Wilson, Cabrera and DeVougas to the Research Committee, with Commissioner DeVougas acting as the staff designee.

b) The Director recognized FPC staff recruiter Kischa Buford who gave a presentation on the successful inaugural Camp Hero career exploration recruitment effort between the FPC and the Girl Scouts of Southeast Wisconsin, in conjunction with the Milwaukee Area Technical College. During the week of July 10-15, 2016, twenty high school girls were able to have hands-on experience with the fire and police services and an overnight camping experience by participating in real-life fire and police activities during the day at the MATC Oak Creek Campus and camping out in a bunk house in East Troy during the evening. Each of the young ladies was able to earn their CPR certification and learn about career opportunities as firefighters, EMTs, and police officers. Recruitment efforts for the camp were made at local high schools, community fairs, and the Training Academy. At the conclusion of the camp, the girls reported that their perspective of the protective services had changed and they all were considering a possible career in them. There are plans to

make Camp Hero an annual event and a recruitment source for Police Aides and Fire Cadets. In addition, MATC is awarding college credit for the experience.

c) The Director introduced FPC Operations Manager Clifton Crump who gave a presentation on the Summer Youth Initiatives by the FPC in collaboration with the Milwaukee Police Department. Two forums were held in May and June with about 100 at-risk youth to explore the issues of unlawful driving and youth empowerment, culminating in a resource fair in which participants could speak with vendors who provide programming for employment, training, mentoring and youth activities. The discussion on unlawful driving was hosted by Safe and Sound and participants engaged in Project 943, an interactive presentation depicting realistic scenarios and consequences from both a youth and adult perspective of the impact of stealing cars and unsafe driving. The Zeidler Center hosted the youth empowerment session and had participants break into groups by genders and discuss, with facilitators, the pressing issues youth face, how they prioritize them and how the community can better help them succeed. Some of the take backs from the forums was the amount of stress the youth were experiencing, especially in their family situations, and the need to find work. As a result of these forums, partnerships have been formed with approximately twenty community organizations to provide support, mentoring and role models for these youth, and ultimately improve community relations with the protective services.

5. EXAMINATIONS:

a) The Director presented for approval an examination announcement bulletin for the position of Emergency Communications Operator II in the Police Department. FPC Human Resources Representative La'Neka Horton gave a brief presentation outlining the requirements for the position and informing the Board about the selection process. Applications will be accepted beginning July 29, 2016 and closing August 29, 2016. Commissioner Crouther moved approval of the bulletin, seconded by Commissioner Wilson. The motion carried unanimously.

6. FIRE DEPARTMENT:

a) The Director presented a letter dated July 20, 2016, from Chief Rohlfing, wherein he nominates Deputy Chief John Schwengel to the position of Assistant Fire Chief in the Fire Department, to be effective September 11, 2016. Pursuant to Rules of the Board, final action on this nomination was laid over to permit the nominee to be interviewed.

b) The following promotions, as presented by Chief Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list established March 3, 2016, contingent upon successful completion of a drug screen, effective July 31, 2016:

#2 – LANNY T. CURTIS.

TO FIRE LIEUTENANT, on a waiver basis, from eligible list established February 18, 2016, contingent upon successful completion of a drug screen, effective July 31, 2016:

#8 – MATTHEW T. POTTER.

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list established July 14, 2016, contingent upon successful completion of a drug screen, effective July 31, 2016:

#1 – STEVEN M. FUCHS; #2 – JOSHUA D. GUDGEON; #3 – JONATHAN W. CIESLAK; #4 – MATTHEW D. THUNDERCLOUD; #5 – MATTHEW M. RICCA; #6 – ZACHARIAH H. HAMBURG; #7 – BRADLEY A. JACKSON; and #8 – JOHN D. WILDT.

c) The following appointments, as presented by Chief Rohlfing, were approved by the Board under the Consent Agenda, Items C-4 & 5:

TO FIRE CADET, from eligible list established June 2, 2016, contingent upon successful completion of a background investigation, medical examination, drug screen, and psychological evaluation, effective August 15, 2016:

#6 - JOSE L. JIMENEZ*; #1 – OLIVIA C. XAYSOMBATH; #3 – GAVIN R. HALLER; #4 – MATTHEW L. HAAS; #5 – MAKINON P. HERBERT; #6 – BROE E. KEYS; #7 – NYLES J. WRAY; #9 – AVERY B. SIMS; #10 – ARIANNA R. SCALISH; #11 – JOSHUA J. FISHER; #12 – MARCUS J. SMITH; #13 – ABRAM VIZCARRA; #14 – NOAH C. PATRICK; #15 – COURTNEY A. OWENS; #16 – MARQUIS A. WESTON; #17 – JESSE W. SODERBECK; #18 – DRUE V. HOLLEY; #19 – DAISY E. BARRALES; #20 – MICHAEL S. TREPANIER; #22 – JACOB A. GORDY; #23 – KENDALL M. HAYES; #24 – VERA J. BLACK; #25 – JOSHUA J. BOIVIN; #26 – JOSHUA S. WEGNER; #27 – DAVEN V. VILLOTH; #28 – JEFFREY J. HULL; #29 – TAHJ M. LEA; #31 – LZ JOLLY and #32 – MITCHELL A. GARCIA.

* From eligible list dated 5/21/15, previously on military hold.

TO FIRE CADET, on a contingency basis, from eligible list established June 2, 2016, also contingent upon successful completion of a background investigation, medical examination, drug screen, and psychological evaluation, effective August 15, 2016:

#34 – PRISSILA M. RUIZ; #35 – ALEX E. MAYFIELD, JR.; #36 – IVORY A. HOLLOWAY; #38 – RITA A. MUZIA; #39 – NATHANIEL J. WOJCICKI; #40 – ANDREW R. RUPP; #41 – OTIS R. FRAZIER; #44 – CORA R. MARKOWSKI; #45 – JOSEPH T. ZYCH; #47 – ANTHONY F. GATZOW; #48 – LUKE J. ULATOWSKI; #49 – TAIZHANE L. ANDERSON; #50 – ARRION Z. DIXON; #51 – STEVEN M. KLINKO; #53 – CHRIST R. WALKER; #54 – ZAIRE F. MOUTRY and #56 – MARYEVA G. KELLY.

d) The Director presented a letter dated July 14, 2016, from Chief Rohlfing, wherein he requests an exception to FPC Rule XIII, Section 1 in the reappointment request of former Fire Paramedic Micheal J. Lowery, to be effective August 1, 2016, contingent upon successful completion of a medical exam and drug screen. Mr. Lowery was appointed on July 26, 2010 as a firefighter and became a fire paramedic on September 29, 2013. He resigned on June 21, 2014 to move out of state. He recently relocated back to Wisconsin and is requesting the exemption to be reappointed. His paramedic license is current and in good standing. Chief Rohlfing indicated that Fire Paramedic Lowrey was a good employee and the Department is currently understaffed. He confirmed that the reappointment would not affect anyone else's employment opportunity. FPC Rule XIII, Section 1 does not allow reappointment if the former employee has been gone for more than six months. After a discussion among Commissioners on whether to suspend the rules or make an exception to the rule, the Chair requested a motion to make an exception to the rule. Commissioner Cabrera moved that an exception to the rule be made to reappoint Mr. Lowrey to the position of Fire Paramedic, subject to the contingencies stated in the letter. The motion was seconded by Commissioner Crouther and carried unanimously. It was also decided that the Policies and Standards Committee would review FPC Rule XIII, Section 1 and report back to the Board with their recommendations.

7. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE SERGEANT, on a waiver basis, from eligible list established May 5, 2016, contingent upon successful completion of a drug screening, effective August 14, 2016:

#5 – NICOLE M. GENGLER.

TO DETECTIVE, on a waiver basis, from eligible list established December 17, 2015, contingent upon successful completion of a drug screening, effective August 14, 2016:

#17 – JAKE D. PUSCHNIG.

b) The following promotion, as presented by Chief Flynn, was approved by the Board under the Consent Agenda, Item B:

TO POLICE DISTRICT OFFICE ASSISTANT, from Office Assistant I, effective August 14, 2016:

JAMIE V. HARMON.

c) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE OFFICER, from Police Aide, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective August 14, 2016:

SAVAUGHN T. BOSTON; BRANDON J. HART; JOSHUA HEDER; CHARLES G. IRVINE, JR.; JON E. KRAMSCHUSTER; JOSHUA J. KRANZ; CHELSEY B. MCDOWELL; DAVID A. MICHAELS; LAURA A. NIRODE; COURTLAND A. PEDERSON; JOSEPH P. PIKULIK; ZACHARY F. RAMION; TRAVIS A. RESZCZYNSKI; ELIZABETH V. SAUER; TAYLOR M. SCHMITZ; ANDREW J. STEWART; and ALBERT C. SUNN III.

The Director recognized Police Aide representative Zachary Ramion, who made a brief speech to the Board on behalf of the recruit class. He thanked the Board for the opportunity to become a police officer for the City. He highlighted the training and experiences the Police Aides received through the Police Aide program to prepare them to be exceptional officers for the community and how eager they were to begin their law enforcement careers.

TO POLICE OFFICER, from eligible list dated June 2, 2016, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective August 15, 2016:

#108 – AARON NELSON; #111 – TIMOTHY STEEL; #117 – ANGELA KLUENKER; #118 – BRANDON JAZDZEWSKI; #119 – SHAMARA ALEXANDER; #129 – MIGUEL BENITEZ; #131 – JASON JANOTTA; #133 – JOSEPH MEDINA; #136 – ERIC SMITH; #138 – MARTINESE MCDANIEL; #139 – DUWON BECK; #141 – ALEX EISSENS; #142 – BENJAMIN DELANEY; #146 – QUINTON HOLEMAN; #148 – LOWELL SCHAAPVELD; #149 – JEFFREY FOTI; #151 – NICOLE PLEVAK; #153 – GERARD SCHERR; #155 – CHARRITA TOWNSEND; #157 – AJAY ALVAREZ; #161 – JOSEPH BINTER; #162 – ZACHARY EWERT; #164 – DAVID ISAACS; #165 – TROY HAUGHTON; #166 – DARYAL GOSS; #169 – PEDRO VILLA; #171 – BENJAMIN BUDISH and #172 – CHARLES COPELAND.

TO POLICE OFFICER, on a contingency basis, from eligible list dated June 2, 2016, also contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background update, effective August 15, 2016:

#173 – LORENZO MAHOLMES; #175 – MARGARET DEVITO; #182 – DANIEL GONZALES; #184 – MICHAEL TRUAX; #185 – STEVEN MENGE; #189 – CHARLES SCAIFE; #191 – NATHAN ANHALT; #192 – RYAN SHARP; #193 – LENARD SIMPSON; #194 – ANDRES BAEZ; #195 – JONATHAN HENKE, JR.; #200 – KATHERINE STEWART; #202 – CURTIS HOWELL; #203 – XHAVIT SEJDIU; #204 – JERMAINE SHACKLEFORD; #206 – YOSHIEA GRIFFIN; #207 – JASON VAN ZILE; #209 – CRYSTAL HOPSON; #210 – ROBERT NELSON; #211 – NATHAN LOCICERO; #212 – ERNESTO GONZALEZ II; #213 – LEVIATHAN WHITFIELD; #214 – JANAY PATTERSON; #215 – TOMMY SHARRETT; #216 – BRETT MARKUT;

#217 – JONATHAN STEINBERG; #218 – CARLTON THOMAS; #219 – ALICIA WALKER; #220 – WALKER WATSON; #224 – THOA VUE; #226 – JOSEPH WHITED, JR.; #229 – ERIC ROBILLARD; and #230 – JOSHUA SPRINGFIELD BURNETT.

TO EMERGENCY COMMUNICATIONS OPERATOR I, from Police Dispatcher Eligible List dated January 8, 2015, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background investigation update, effective August 29, 2016:

#3 – LISA THIERRY; #38 – LIANA M. HARSH; #57 – MATTHEW R. NELSON; #62 – LAQUNDA LEE; #86 – LISA EUELL and #89 – RAQUEL RUSSELL.

TO COMMUNITY SERVICE OFFICER, exempt from competitive examination, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background investigation, effective August 29, 2016:

SHINA ANDERSON; MARCO CUNA-RUIZ; MONICA DAVIS; ABRIELLE MITTEN; JIMMY MORALES; MONICA NASH; NASHATA NORWOOD; LUIS PENA; NAEEM SAROSH; ADAM SCHIEN; JONATHAN STEINBERG; JOEL SWIECIAK and SOURI YANG.

TO COMMUNITY SERVICE OFFICER, on a contingency basis, exempt from competitive examination, also contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background investigation, effective August 29, 2016:

JOSHUA TRYAN and LAFAYETTE TURMAN.

TO COMMUNITY EDUCATION ASSISTANT, an underfill for the Community Service Officer position, contingent upon successful completion of a medical examination, drug screening, psychological evaluation and background investigation, effective August 29, 2016:

ALINA CHA; ALICE JONES; ANTHONY RODRIGUEZ and MONICA SOSA.

d) The following appointments, as presented by Chief Flynn, were approved by the Board under the Consent Agenda, Items C-1 thru 3:

TO POLICE SERVICES SPECIALIST - INVESTIGATOR, on a full-time basis, exempt from competitive examination, contingent upon successful completion of a background investigation, medical examination and drug screen, effective August 15, 2016:

MALCOLM D. BLAKLEY; EFRAIN HERRERA; MICHAEL J. KUROWSKI and MICHAEL J. MCGUIRE.

TO EMERGENCY VEHICLE EQUIPMENT INSTALLER, from eligible list established April 2, 2015, contingent upon successful completion of a medical examination and drug screen, effective August 1, 2016:

DERRICK D. PIEROG.

TO CUSTODIAL WORKER II, from Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screen, effective August 1, 2016:

ANGELINE WHITE.

e) The following communications were previously approved by the Board under the Consent Agenda, Items D & E:

A letter dated July 18, 2016, from Chief Flynn wherein he requests that the following appointments to Police Aide, previously approved at the June 16, 2016, Regular Meeting, be rescinded because the candidates failed to qualify:

#5 – SAVANNAH REYNOLDS; #6 – MIKYLA LEDBETTER; #12 – JOSEPH POLKA III; #17 – KYIRE CRAPE; #20 – JETT MALLAS; #24 – ALEX MAYFIELD, JR.; #29 – JEREMY WALKER, JR.; #33 – ROMAN COTTINGHAM; #34 – BRIANNA FELICIANO; #35 – NIGEL DAVIS; #38 – MARCOS CORNEJO; #42 – MATTHEW EDWARDS; #45 – JOE MILLER; #46 – JEREMY STARR and #47 – CHARLES MORRIS.

A letter dated July 20, 2016, from Chief Flynn wherein he requests that an examination be conducted as soon as possible by the Department of Employee Relations for the position of MPD Safety Division Manager, assigned to the Safety Division of the Training Academy.

f) The Director recognized Assistant Chief James Harpole who gave a presentation on the Police Department's Summer Policing Initiative, which is a supplemental policing deployment plan in addition to the master patrol plan. The Chief indicated that this year's summer policing goals were to 1) reduce crime, fear and disorder, 2) improve neighborhood quality of life, 3) build mutual trust with residents, and 4) strengthen partnerships with neighborhood stakeholders. To achieve these goals, the Department incorporates two theories of deployment—one is the Koper Curve theory and the other is the Broken Windows theory. The Koper Curve theory involves small doses of police presence in about 10-15 minute increments in neighborhood hot spots instead of for eight hour periods. This increases officers' visibility and police legitimacy in the community as officers rotate through neighborhoods. The police presence has a long-lasting effect, so long as the stops are random and intermittent. The Broken Windows model is the theory that addressing small problems and quality of life issues early on deters more serious crime as officers work with residents in neighborhoods to provide problem-oriented interventions. The District commanders selected neighborhoods for summer policing based on a review of the crime trends in their district and aldermanic and community concerns. The District Captains make a decision on a daily basis as to which areas receive additional foot and bike patrols. The goal is for officers to have positive face-to-face contacts with residents and businesses. In areas where squad patrols are used, officers are expected to park, walk and talk to residents and business owners. This is a positive community-based deployment, and efforts are being made to educate the community that they can communicate with or obtain information from the police through the department website, Facebook, Nextdoor (an internet site for neighborhoods), YouTube, Twitter, E-notify, and e-mail. District commanders assess on a weekly basis what is accomplished from the summer patrols. Initial data appears to indicate that crime in public spaces is being reduced as a result of the patrols. Commissioner Wilson expressed concerns that these patrols are being funded through overtime and wanted to know if there was a more cost effective way to achieve these goals. Assistant Chief Harpole responded that the Department is in the process of hiring more police officers which should reduce the overtime, and the overtime used for this initiative was carefully monitored.

g) Assistant Chief Harpole also updated the Board on the status of Crisis Intervention Training (CIT) for all police officers. As of July 22, 2016, 958 members have been trained, of which 53% hold the rank of Police Officer. The goal of training all officers should be accomplished by the end of 2017. All new police officer recruit classes receive CIT as part of the curriculum, as well as Emergency Communication Operators. The Department continues to support the Crisis Assessment Response Teams (CART) and will add another team by the end of 2016 to help address the mental health crisis in the community.

8. ADJOURNMENT:

Commissioner Crouther moved to adjourn the meeting, seconded by Commissioner Wilson. The motion carried unanimously.

(Adjournment:)

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The meeting concluded at 8:15 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "MNR", with a stylized flourish at the end.

MaryNell Regan
Executive Director

MNR:JCS:js