

May 5, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:30 P.M.

PRESENT: Commissioners: Steven M. DeVougas, Chair
Kathryn Hein
Michael M. O'Hear
Fred Crouther

ABSENT: Commissioners: Ann Wilson (Excused)
Marisabel Cabrera (Excused)

ALSO PRESENT: Mark Rohlfing, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 5:18 p.m. to 5:28 p.m. pursuant to Section 19.85 (1) (c) Wis. Stats., to consider the promotion of a Milwaukee Police Department officer to the rank of Detective.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Ms. Mary Watkins spoke about her disappointment in Common Council President Ashanti Hamilton appointing Aldermen Robert Donovan as Chair and Mark Borkowski as Vice-Chair of the Public Safety Committee. She is concerned the aldermen will have an adverse effect on the quality of Commissioners being appointed, since Mayoral Commissioner nominees need to be first approved by the Public Safety Committee in the appointment process.

Milwaukee Police Association Union President Michael Crivello presented a letter to the Board alleging that there is a Milwaukee Police Department mandate for members to make two traffic stops per day and that failure to do so can result in discipline. He requested the Board to look into the matter.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting – April 21, 2016
- B. Promotions: Crime and Intelligence Specialist (2 positions)
- C. Appointments: Office Assistant I (5 positions – Police Department)
- D. Correspondence regarding Termination of Recruit Police Officer
- E. Correspondence regarding Demotion of Detective
- F. Correspondence regarding Suspension of Police Officer (3 letters)
- G. Request for Classification Study of Fire Department Division of Construction and Maintenance Employees

There being no objections, all of the items were approved for adoption.

3. NEW BUSINESS:

a) The Executive Director announced that a combined annual report for 2013 and 2014 would soon be presented to the Board and posted on the FPC's website. Shortly thereafter, the 2015 annual report will be presented and posted, and it will include a summary of citizen complaints received by the FPC in 2015.

4. EXAMINATIONS:

a) The Director presented for approval the eligible list for the position of Police Sergeant. FPC Human Resources Representative Toni Vanderboom presented the list and indicated that candidates had to have served continuously as a sworn member of the Police Department for at least five years immediately prior to February 25, 2016. The FPC received 267 applications. After completing the selection process, including a written exam and an oral assessment, 193 candidates remained and are on the eligible list. Commissioner O'Hear moved approval of the list, seconded by Commissioner Crouther. The motion carried unanimously.

5. FIRE DEPARTMENT:

a) The following request was previously approved by the Board under the Consent Agenda, Item G:

A letter dated April 26, 2016, from Chief Rohlfing requesting a classification study, market analysis and career ladder creation for a variety of positions in the Department's Division of Construction and Maintenance, including: Fire Equipment Repairer I & II; Fire Equipment Machinist; Fire Equipment Mechanic; Fire Equipment Welder; Fire Mechanic Helper; Fire Equipment Compressed Air Technician; Fire Building and Equipment Maintenance Specialist; and Inventory Control Assistant III..

6. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board under the Consent Agenda, Item B:

TO CRIME AND INTELLIGENCE SPECIALIST, from Crime Analyst, subject to a one year probationary period, effective May 22, 2016:

DANIEL S. POLANS and STEPHANIE R. SIKINGER*.

*Contingent upon Finance & Personnel Committee approval on May 18, 2016 and approval of the classification report.

b) The following appointments, as presented by Chief Flynn, were approved by the Board under the Consent Agenda, Item C:

OFFICE ASSISTANT I, from Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screening, effective May 8, 2016:

TEMPLE SMITH.

OFFICE ASSISTANT I, from Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screening, effective May 9, 2016:

ESTELLE WILLIAMS and KAYLA NOHELTY.

OFFICE ASSISTANT I, from Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screening, effective May 23, 2016:

IRMA BICKHAM and NARAYDA CHAIREZ.

c) The following communication was previously received by the Board under the Consent Agenda, Item D:

An order dated April 25, 2016, from Chief Flynn, wherein he notifies the Board that Recruit Police Officer Jose R. Ramos has been terminated from the Department effective immediately, under Personnel Order 2016-55, pursuant to FPC Rule XI, Section 7.

d) The following communication was previously received by the Board under the Consent Agenda, Item E:

A letter dated April 20, 2016, from Chief Flynn, wherein he notifies the Board that Detective Brendan M. Dolan be demoted to the rank of Police Officer for violation of Department Core Values under Personnel Order 2016-50 dated April 20, 2016.

e) The following communications were previously received by the Board under the Consent Agenda, Item F:

A letter dated April 21, 2016, from Chief Flynn, wherein he notifies the Board that Police Officer Joseph R. Carlson has received an Official Reprimand and been suspended for thirty (30) days for violation of Department Core Values under Personnel Order 2016-51 dated April 21, 2016.

A letter dated April 21, 2016, from Chief Flynn, wherein he notifies the Board that Police Officer Nancy A. Nelson has received an Official Reprimand and been suspended for thirty (30) days for violation of Department Core Values under Personnel Order 2016-53 dated April 21, 2016.

A letter dated April 21, 2016, from Chief Flynn, wherein he notifies the Board that Police Officer Tommy L. Wilson, Sr. has been suspended for a total of twenty (20) days for violation of Department Core Values under Personnel Order 2016-54 dated April 20, 2016.

f) The Director presented a letter dated April 22, 2016, from Chief Flynn, wherein he nominates Police Officer Jorge O. Suarez, on a waiver basis, to the rank of Detective. The Chair laid the matter over to permit the nominee to be interviewed.

7. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Crouther. The motion carried unanimously.

The meeting concluded at 5:41 P.M.

Respectfully submitted,



MaryNell Regan
Executive Director