

April 7, 2016

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:39 P.M.

PRESENT: Commissioners: Steven M. DeVougas
Kathryn Hein
Michael M. O'Hear
Ann Wilson
Marisabel Cabrera
Fred Crouther

ALSO PRESENT: Edward Flynn, Chief, Milwaukee Police Department; and Gerard Washington, Assistant Chief, representing the Milwaukee Fire Department.

The meeting was staffed by Executive Director MaryNell Regan. The Chair opened the meeting with Public Comment.

1. PUBLIC COMMENT:

Ms. Mary Watkins spoke about Milwaukee police officers hiding their badges when they were assigned to duty at a political rally. She indicated this was comparable to former Police Chief Harold Breier directing police officers to remove their badges during the housing marches in the 1960s, and that this act reflects on the leadership of the City. Ms. Watkins wants Chief Flynn to release the names and badge numbers of every officer that covered or hid their nametag or badge.

Ms. Cynthia Greenwood also commented about police officers allegedly covering their names and badge numbers at a political rally. She directed the Commissioners to speak to Chief Flynn about this and not permit this type of behavior to continue.

Mr. Chris Ahmuty, Executive Director of ACLU of Wisconsin, inquired about a police policy referred to by a MPD spokesperson that allows officers to wear a unique identifying number other than their badge number or nametag. Mr. Ahmuty would like to know what this Standard Operating Procedure or policy is, and when did the Board approve such a policy. He believes the policy is contrary to the policy on Uniforms and is therefore contrary to the ordinance that governs it.

2. CONSENT AGENDA:

The Director presented the following items for approval on the consent agenda. (Detailed information concerning the items can be found under the appropriate regular meeting agenda heading in the minutes.)

- A. Regular Meeting Minutes – March 17, 2016.
- B. Special Meeting Minutes – September 29, 2015.
- C. Correspondence regarding reversion to previous ranks. (Fire Department)
- D. Appointments: 1. Sensitive Crimes Project Coordinator (Police Department)
2. Office Assistant III (Fire Department)
- E. Request to revise Police Sergeant probationary period extension.
- F. Request to extend Police Officer probationary period.
- G. Correspondence regarding discharge of Police Telecommunicator.
- H. Correspondence regarding termination of Police Aide.
- I. Correspondence regarding suspension of Police Officer.

There being no objections, all of the items were approved for adoption.

3. EXAMINATIONS:

a) The Director presented for approval the eligible list for the position of Programmer Analyst in the Police Department. Carl Nagy, Human Resources Manager of the Department of Employee Relations (DER), gave a brief presentation. There was one vacancy for this position, and twenty applications were received. Fourteen individuals were rejected for not meeting the minimum qualifications. Six individuals participated in the assessment process, resulting in one failure, culminating in an eligible list consisting of five individuals. Commissioner O'Hear moved approval of the list, seconded by Commissioner Hein. The motion carried unanimously.

4. FIRE DEPARTMENT:

a) The following communication was previously approved by the Board under the Consent Agenda, Item C.

A letter dated March 29, 2016, from Chief Rohlfing, wherein he notifies the Board that effective April 10, 2016, the temporary promotions of the following members will end, reverting them back to their former ranks as follows: Captain Scott Klockrow reverts back to Lieutenant; Lieutenant Eric Kentowski reverts back to Heavy Equipment Operator; and Lieutenants Emmanuel Cockcroft, David Morgan, and Fred Schneider, Jr. revert back to Firefighter.

b) The following promotions, as presented by Chief Mark Rohlfing, were approved by the Board:

TO FIRE CAPTAIN, on a waiver basis, from eligible list dated March 3, 2016, contingent upon successful completion of a drug screening, effective April 10, 2016:

#1 – THOMAS C. TREUTELAAR.

TO FIRE LIEUTENANT, on a waiver basis from eligible list dated February 18, 2016, contingent upon successful completion of a drug screening, effective April 10, 2016:

#1 – ANDREW M. HARGARTEN; #2 – ALAN C. BYKOWSKI; #3 – MICHAEL J. BALL; #4 – RONALD L. FRYER; and #5 – JOHN PERIFANOS.

c) The following appointment, as presented by Chief Rohlfing, was approved by the Board under the Consent Agenda, Item D-2:

TO OFFICE ASSISTANT III, from DER eligible list, an underfill for the position of Personnel Payroll Assistant II, contingent upon successful completion of a medical examination, effective April 11, 2016:

MILICIENT A. MOORE.

5. POLICE DEPARTMENT:

a) The following appointment, as presented by Chief Flynn, was approved by the Board under the Consent Agenda, Item D-1:

TO SENSITIVE CRIMES PROJECT COORDINATOR, from eligible list established October 15, 2015, contingent upon successful completion of a medical examination and drug screening, effective April 11, 2016:

#3 – MICHELLE STEPHENS.

- b) The following requests were previously approved by the Board under the Consent Agenda, Items E and F:

A letter dated March 21, 2016, from Chief Flynn, wherein he requests that the extension of Police Sergeant Daniel J. Vandervest's probationary period, previously approved by the Board on March 3, 2016, be reduced from 46 consecutive days to 35 days. The revised probationary period will end on April 19, 2016.

A letter dated March 21, 2016, from Chief Flynn, wherein he requests that the probationary period of Police Officer Shacorie Nash be extended for a period of 65 consecutive days to end on June 12, 2016.

- c) The following communications were previously approved by the Board under the Consent Agenda, Items G through I:

A letter dated March 17, 2016, from Chief Flynn, wherein he notifies the Board that Police Telecommunicator Rachel L. Parker has been discharged for violation of Department Core Values under Personnel Order 2016-37 dated March 16, 2016.

A letter dated March 16, 2016, from Chief Flynn, wherein he notifies the Board that Police Aide Ulaya T. Harris has been terminated from the Department effective immediately, consistent with FPC Rule XI, Section 7.

A letter dated March 15, 2016, from Chief Flynn, wherein he notifies the Board that Police Officer Nancy A. Nelson has been suspended for thirty (30) days for violation of Department Core Values under Personnel Order 2016-33 dated March 15, 2016.

6. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Crouther. The motion carried unanimously.

The meeting concluded at 5:53 P.M.

Respectfully submitted,



MaryNell Regan
Executive Director

MNR:JCS:js