

**BOARD OF FIRE AND POLICE COMMISSIONERS  
OF THE CITY OF MILWAUKEE**

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**In the matter of the complaint of**

**DISPOSITIONAL ORDER**

**JERALD ADAMS**

**V.**

**POLICE OFFICER ERIC FJELD**

**FPC Complaint No. 07-21**

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On December 4, 2008, evidence was received regarding the service record of Police Officer Eric Fjeld in order to determine an appropriate disposition in this case. Although we have found and continue to believe that Officer Fjeld acted unprofessionally in this instance, we take note of the fact that Officer Fjeld has an exemplary record and no prior disciplinary infractions. We also note that Jerald Adams indicated in his complaint that the result he would like to see would be for Officer Fjeld to receive “ethics and diversity training to better assess his judgment of people.” We firmly believe that a complaint process which has both educational and disciplinary components is of the greatest benefit to citizens and Department members alike, and as a result;

**We do hereby Order** as follows:

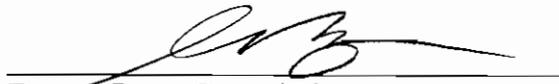
1. Police Officer Eric Fjeld shall, within six months of the date hereof, participate in a Department sponsored in-service Cultural Competency Program, and,
2. Officer Fjeld shall attend this program on-duty, with scheduling and verification of attendance to be made through the Milwaukee Police Department Professional Performance Division.
3. A letter from the Professional Performance Division indicating that Officer Fjeld has successfully completed the aforementioned program shall be sent to the Fire and Police Commission within six months of the date hereof.

Board of Fire and Police Commissioners  
Of the City of Milwaukee

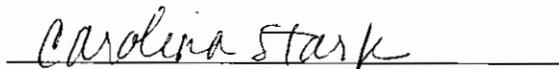
By:

  
\_\_\_\_\_  
Earl Buford, Commissioner

12/18/08  
Date

  
\_\_\_\_\_  
Ernesto Baca, Commissioner

12.18.2008  
Date

  
\_\_\_\_\_  
Carolina Stark, Commissioner

12-18-08  
Date