

**BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE CITY OF MILWAUKEE**

**In the matter of the appeal of
POLICE OFFICER DWIGHT COPELAND
from Personnel Order No. 2006-147**

**AND
POLICE OFFICER ADRIAN HARRIS
from Personnel Order No. 2006-148**

**SUMMARY OF PROCEEDINGS,
FINDINGS OF FACT
AND DECISION**

SUMMARY OF PROCEEDINGS

These appeals were heard on April 16, 2008 before Commissioners Woody Welch, Richard Cox and Leonard Sobczak with Steven Fronk acting as Hearing Examiner on behalf of the Board. Police Officer Dwight Copeland and Police Officer Adrian Harris appeared in person and by Attorney Jonathan Cermele. Former Chief of Police Nannette Hegerty appeared by Assistant City Attorney Heidi Galvan and Acting Captain Kurt Leibold. MPD Personnel Order No. 2006-147 suspended Police Officer Dwight Copeland for ten days without pay for allegedly violating MPD Rule 4, Section 2/115.00 by failing to conduct proper investigations regarding multiple incidents of graffiti which occurred on October 30, 2005. MPD Personnel Order No. 2006-148 similarly suspended Police Officer Adrian Harris for ten days without pay for allegedly violating MPD Rule 4, Section 2/115.00 by failing to conduct proper investigations regarding those same incidents of graffiti.

Testimony was received from Police Officer Dwight Copeland, Police Officer Adrian Harris, Sergeant Willie Murphy, Sergeant John Corbett and Sergeant Donald Dinkelman. A number of exhibits, including the complaints filed by Chief Hegerty, the rule alleged to have been violated by Officers Copeland and Harris and reports written by each of the individuals who testified were also received.

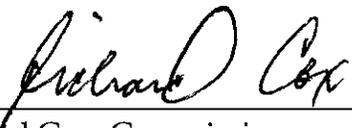
presented by the Department in this case is insufficient to prove by a preponderance of the evidence that either Officer Copeland or Officer Harris failed to fully investigate a crime and communicate the facts of said crime to their commanding officer in violation of MPD Rule 4, Section 2/115.00.

The disciplinary charges against Police Officer Dwight Copeland contained in the complaint on file herein are hereby dismissed.

The disciplinary charges against Police Officer Adrian Harris contained in the complaint on file herein are hereby dismissed.

Board of Fire and Police Commissioners
Of the City of Milwaukee

By



Richard Cox, Commissioner

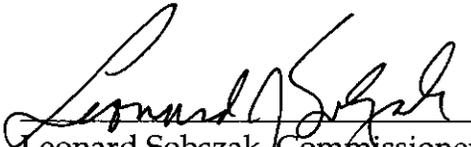
5/1/2008
Date



Woody Welch, Commissioner



Date



Leonard Sobczak, Commissioner

5/1/08
Date