June 20, 2013

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:51 P.M.

PRESENT:	Commissioners:	Sarah W. Morgan, Chair Kathryn A. Hein Michael M. O'Hear Ann Wilson
ABSENT:	Commissioner:	Paoi X. Lor (Excused)
ALSO PRESENT:	Gerard Washington, Assistant Chief, representing the Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.	

The Chair reconvened the Board in Regular Session, having previously met in Executive Session from 3:05 p.m. to 5:46 p.m. pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, to wit: Promotion evaluation of Captain of Police to Deputy Inspector of Police (3 positions) and Lieutenant of Police to Captain of Police (7 positions).

The Director presented for adoption minutes of the Regular Meeting of June 6, 2013. Commissioner Hein moved approval of the minutes as presented, seconded by Commissioner Wilson. The motion carried unanimously.

1. UNFINISHED BUSINESS:

a) The following promotions, contingent upon the successful completion of a drug screening, as presented by Chief Flynn, were approved by the Board, effective June 23, 2013:

TO DEPUTY INSPECTOR OF POLICE from Captain of Police:

Donald J. Gaglione, Terrence T. Gordon, and Michael J. Brunson

TO CAPTAIN OF POLICE from Police Lieutenant:

Thomas G. Stigler, Alfonso Morales, Aimee M. Obregon, Jeffrey M. Point, David A. Salazar, Jr., Paul L. Felician and Jutiki C. Jackson*.

*NOTE: and on a waiver basis.

b) The Director presented correspondence dated June 10, 2013, from staff, wherein Police Lieutenant James Mac Gillis requests an extension to his temporary residency exemption to continue to reside in Brookfield to care for his in-laws. Commissioner O'Hear moved to grant a one-year extension, seconded by Commissioner Wilson. The motion carried unanimously.

2. FIRE DEPARTMENT:

a) The following promotion, as presented by Chief Rohlfing, was approved by the Board:

TO FIRE CAPTAIN, on a temporary and waiver basis, from expired eligible list established February 17, 2011, effective June 23, 2013:

#19 – Daniel C. Rode.

b) The Director presented correspondence dated June 13, 2013, from Chief Rohlfing, wherein he requests that one position of Office Assistant II in the Administration Division be reclassified to Office Assistant III. The Chair referred the request to the Department of Employee Relations for study and report.

3. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE LIEUTENANT, contingent upon the successful completion of a drug screening, from eligible list established January 17, 2013, effective June 23, 2013:

#21 - Dolores Applegate, #22 - Liam Looney, #23 - Mark Stanmeyer and #24 - John Belsha.

TO POLICE LIEUTENANT, contingent upon the successful completion of a drug screening, from eligible list established January 17, 2013, effective June 30, 2013:

#25 - Herb Glidewell, #26 - Sebastian Raclaw and #27 - Lucretia Thomas*.

*NOTE: on a waiver basis.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE TELECOMMUNICATOR (Regular), contingent upon the successful completion of a background investigation, psychological test, medical examination and drug screening, from eligible list established April 4, 2013, effective June 24, 2013:

#1 - Claire Zellner, #2 - Stephanie Chin, #3 - Megan Plamann, #4 - Jennifer Boylen, #8 - Tiffany Williams, #12 - David Pawlak, #13 - Alexandria Sharp, #16 - Jamie Krause, #17 - Teri Palmer-Stanback, #18 - Rebecca Barr and #20 - Rose Ewald.

TO POLICE TELECOMMUNICATOR (Seasonal), contingent upon the successful completion of a background investigation, psychological test, medical examination and drug screening, from eligible list established April 19, 2012 and effective June 24, 2013:

#18 – Monica Parker.

TO ADMINISTRATIVE SERVICES SPECIALIST, an exempt appointment, contingent upon the successful completion of a medical examination and drug screening, effective June 24, 2013:

Connie C. Medina.

TO OFFICE ASSISTANT I, from the Department of Employee Relations' eligible list, contingent upon the successful completion of a medical examination and drug screening, effective June 24, 2013:

Elizabeth A. Van Duyn and Margaret M. Schulz.

c) The Director indicated that the request for reappointment to Detective has been removed from the agenda and will be held over until the July 11, 2013 meeting to be convened in closed session.
d) The Director presented correspondence dated June 12, 2013, from Chief Flynn, wherein he notifies the Board that the correct effective date of Lead Police Telecommunicator Tina M. Torrescruz's voluntary demotion to her former position of Police Telecommunicator was effective June 9, 2013.

e) The Director presented correspondence dated June 12, 2013, from Chief Flynn, wherein he notifies the Board that Police Officer Katrina R. Warren was granted a leave of absence until June 24, 2014, with renewal upon request, to fill the exempt Community Relations Manager position with the City of Milwaukee Fire and Police Commission.

f) The Director presented correspondence dated June 11, 2013, from Chief Flynn, wherein he notifies the Board that Police Officer Robert Garcia was granted an unpaid medical leave of absence, which commenced on February 8, 2013, and returned to police duty on May 12, 2013; Custodial Worker II Delbert Orr was granted an unpaid medical leave of absence, which commenced on December 7, 2012, and returned to duty on May 6, 2013; and Police Sergeant April Hoffman was granted an unpaid medical leave of absence, which commenced on April 20, 2013 and was extended until her anticipated return to police duty on September 3, 2013.

g) The Director presented correspondence dated June 4, 2013, from Chief Flynn, wherein he notifies the Board that Police Aide Synquinsity S. Randolph has been terminated for violation of Department Rules and Regulations under Personnel Order 2013-55 dated June 4, 2013.

h) The Director presented correspondence dated May 22, 2013, from Chief Flynn, wherein he notifies the Board that Custodial Worker II Dennis W. Cook has been discharged for violation of Department Rules and Regulations under Personnel Order 2013-52 dated May 22, 2013.

i) The Director presented correspondence dated June 17, 2013, from Chief Flynn, wherein he notifies the Board that he would like to revise their organizational chart to reflect the alignment of the Academy in Risk Management to more appropriately place the training in the same Bureau as Human Resources, Inspections and Internal Affairs. Deputy Inspectors would be in charge, working evenings. He also would like to realign the Neighborhood Task Force to re-equalize the workload for the Assistant Chiefs. Commissioner O'Hear moved the approval of the organizational chart revision, seconded by Commissioner Hein. The motion carried unanimously.

4. PUBLIC COMMENT:

No public comment was presented.

5. ADJOURNMENT:

Commissioner O'Hear moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 6:07 P.M.

Respectfully submitted,

Michael G. Tobin
Executive Director

MGT:cj