



Aug. 14, 2009 ♦ Partnerships to Strengthen Career Planning for Milwaukee Teens

ArtWorks announces paid apprenticeships for Milwaukee County high school students

ArtWorks for Milwaukee is seeking eligible high school students to participate in two programs this fall.

Identity Map Portrait Project with Lead Artist Brad Bernard. This is a REFERRAL ONLY Program, so please [CLICK HERE](#) to learn about the program, and qualifications & process to apply.

Anti-Gang Violence T-Shirt Campaign with returning Lead Artist Katie Van Velzer. [CLICK HERE](#) to learn about the program, and qualifications & process to apply.

ArtWorks for Milwaukee, a non-profit organization that serves Milwaukee County high school students who face significant barriers to graduation and/or employment, puts the arts to work to develop our future workforce!

ArtWorks:

- ♦ Teaches students that earning a high school diploma is key to finding employment success;
- ♦ Guides students with disabilities to overcome employment barriers inherent to misperceptions about their abilities;
- ♦ Provides apprentices with resources and mentoring opportunities with ArtWorks' staff and Lead Artists that can increase their chances of employment success.
- ♦ Offers paid apprenticeships in arts-based programs to teach critical 21st Century employability skills young people will need for future success in any industry;
- ♦ Promotes teamwork, tolerance for diversity, and boosts the employability of young people in our communities.

Apprentices are accepted on the basis of their need and/or success in completing the selection process; not based on their artistic abilities. Students must be enrolled in high school for the duration of the program.

For more information, contact:
Meghan Koven, Executive Director, ArtWorks for Milwaukee, Inc.
at (414) 277-8506 or

Nine Tips for Giving Memorable Praise— and Why To Bother

Because the way we feel is very much influenced by the way we act, by acting in a way that shows appreciation, discernment, and thoughtfulness, we make ourselves feel more appreciative, discerning, and thoughtful. And that boosts happiness.

Here are nine good ways for giving people praise:

1. ***Be specific.*** Vague praise doesn't make much of an impression.
2. ***Find a way to praise sincerely.*** It's a rare situation where you can't identify something that you honestly find praiseworthy.
3. ***Never offer praise and ask for a favor in the same conversation.*** It makes the praise seem like a set-up.
4. ***Don't over-praise.*** Keep it credible and realistic.
5. ***Look for something less obvious to praise*** – a more obscure accomplishment or quality that a person hasn't heard praised many times before.
6. ***Don't hesitate to praise people who get a lot of praise already.*** even people who get constant praise – or perhaps especially people who get constant praise – crave praise.
7. ***Praise people behind their backs.*** The praised person usually hears about the praise, and behind-the-back praise seems more sincere than face-to-face praise.
8. ***Beware when a person asks for your honest opinion.*** This is often a clue that they're seeking reassurance, not candor.
9. ***Don't damn with faint praise.*** "You were so lousy when you started, you've really come a long way" or "You did a much better job than I expected" is not praise that will warm people's hearts.

Source: Richard Stengel's book, "You're Too Kind: A Brief History of Flattery."

Bridges to Opportunity for Underprepared Adults

This guide is based on lessons from the Community College Bridges to Opportunity Initiative. Funded by the Ford Foundation, Bridges was a multi-year effort designed to bring about changes in state policy that improve education and employment outcomes for educationally and economically disadvantaged adults. For more information visit

About LVP...

The Life Ventures Partnership is a collaborative public/private initiative to promote the future vitality of Milwaukee's regional economy by preparing young people to become:

- ◆ life-long learners;

- ◆ productive workers; and
- ◆ Self-sufficient citizens.

Contact Us...

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