



## **DREAM. EXPLORE. BUILD**

### **Frequently Asked Questions**

#### **What is DREAM. EXPLORE. BUILD.?**

DREAM. EXPLORE. BUILD. is a partnership between Lead2Change and the Earn & Learn Private Sector Job Connection that provides young people with life-changing tools to build their own futures by exposing them to the world of work while still in school.

#### **Why is DREAM. EXPLORE. BUILD. important to our community?**

A strong workforce is essential to grow individual businesses and our overall economy. Preparing young people today to be life-long learners, productive workers and engaged citizens tomorrow is something our entire community must support.

#### **How does DREAM. EXPLORE. BUILD. work?**

Since September, students have been exploring their passions, skills and talents and connecting them to careers that capture their interest. Students receive nearly 100 hours of training to prepare them for Summer internship experiences with companies like your's.

#### **How can my business help?**

We invite you to host students for Summer internships that will give them valuable career-building experiences.

#### **How do Summer Internships work?**

Summer internships will take place Monday-Wednesday, for seven weeks beginning June 24<sup>th</sup> and concluding on August 6<sup>th</sup>. Thursdays will be designated for "Lifeshops" where students will learn additional skills to help them successfully navigate their internship and plan for their future careers.

#### **How much does it cost to host an Intern?**

The investment required to host an intern is \$2,292 per student. This includes an \$8.00/hour wage and administrative costs associated with delivering the program.

#### **How are students Selected for Internships?**

Prior to being placed at your organization, students will be interviewed by you to ensure that students meet your organization's needs.

#### **What are the responsibilities of host organizations?**

- Interview and select the appropriate students to be placed with your organization;
- Provide a meaningful, hands-on work experience that exposes interns to their career interest;
- Participate in the internship orientation;
- Attend the internship graduation ceremony; and
- Complete program and student evaluations.

**What are the responsibilities of Earn & Learn/Lead2Change?**

- Provide interns with the necessary tools to be successful in their internship experience;
- Follow-up with interns on attendance and performance;
- Ensure “Lifeshop” attendance by interns to support their development; and
- Manage day-to-day functioning of the internship process.

**How do I sign-up to be an internship host site?**

If partnering with us to provide an internship for young people to better prepare them for the workforce interests you, please complete an Internship Job Order by clicking [here](#).

**What career areas are students seeking for internships?**

<p style="text-align: center;"><b>Human Services</b> Social Worker School Counselor Youth Development Community Counseling Funeral Management</p> <p style="text-align: center;"><b>Law, Public Safety, Corrections &amp; Security</b> Lawyer Police Office Paralegal/Legal Secretary Judge</p> <p style="text-align: center;"><b>Audio Visual Arts &amp; Communication</b> Hair Stylist Photography Journalist/Writer</p> <p style="text-align: center;"><b>Manufacturing</b> Gunsmith Heavy Equipment Operator</p>	<p style="text-align: center;"><b>Science, Technology, Engineering &amp; Mathematics</b> Software Design &amp; Development Biomedical Engineer Computer/Software Engineer Mechanical Engineering Technician</p> <p style="text-align: center;"><b>Marketing</b> Marketing</p> <p style="text-align: center;"><b>Business Management</b> Entrepreneur</p> <p style="text-align: center;"><b>Health Science</b> Dentist Veterinarian Nursing Physician Assistant Cardiologist Pediatrician</p> <p style="text-align: center;"><b>Hospitality and Tourism</b> Hospitality/Food Service/Chef Wedding/Event Planner</p>
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